

ACTION TAKEN REPORT

Following are the comments of previous NAAC accreditation team visited University of Rajasthan in 2004 in connection with NAAC accreditation (Cycle – I) and the actions taken by university in this regard:

- To take immediate steps to fill up the existing vacant teaching and non-teaching posts on most immediate priority. Continued delay so far has already dampened the productivity of the university in spite of its sustained efforts. University has taken initiatives to appoint vacant faculty positions of Assistant Professors in various departments in 2008 vide Advertisement No. 5/2008 dated 25.07.2008. In 2009, university filled 13 out of 61 vacant positions of Professors in different department through Order No. Estt. I /2009/ Selection/ 8162 dated 22.08.2009. Later in 2010 it advertised the vacant positions of Professors in 2010 vide Advertisement No. 1/2010/T dated 01.02.2010 and vacant positions of Assistant Professors through Advertisement No. 02/2010/T dated 10.09.2010. In 2012 again university advertised the vacant positions of Professors, Associate Professors and Assistant Professors vide Advertisement No. 03/2012/T dated 01.11.2012 and filled 248 vacant positions of Assistant Professors in different departments during 2013-14. The advertisement of remaining vacant positions of faculty members in different departments will be put shortly on clearance from Govt. of Rajasthan. The advertisement for the selection against vacant position of Assistant Registrar, Dy. Registrar and other Non-teaching posts were given in newspapers through Advt. No. Estt. II /2011 / 2320 dated 23.06.2011 and Estt. II /2012 / 12258 dated 06.02.2012, but later selection process was postponed in July 2012 due to some unavoidable reasons. Advertisement to fill vacant positions of Female Non-teaching employees was given vide Advertisement No. Estt. II/2014/10848 dated 28.03.2014. In recently held V.C. coordination committee meeting, the filling of all sanctioned teaching and non-teaching staff is accepted. The process of filling vacant positions of non-teaching staff in different categories will be initiated shortly and the advertisement against recruitment of non-teaching staff will be put as soon as approval will be received.

- **Regularizing the adhoc appointment of teachers.**
 All the adhoc teachers were regularized in 2009 as per provision of clause - 4 of Rajasthan University Teacher (Absorption of Adhoc teachers) Order No. 3 / 2008. 273 teachers were absorbed and subsequently appointed as Asstt. Professor through order No. Estt. I/ 2008/ 3155 dated 5/8/2008. Later in 2009, in pursuance to Syndicate resolution No. 56 dated 06.07.2009, 8 research associates working in the university were re-designated as Assistant Professor vide order No. Estt. I/ 2009/ 9377 dated 21/7/2009.
- **Adequate measures to implement the long pending promotion of teachers under career advancement schemes.**
 The first phase of long pending promotion of teachers under CAS was completed in 2009 and 66 Associate Professors were promoted to the position of Professors vide order no. Estt. / 2009 / 8000 dated 20.08.2009. In the second phase, 249 Assistant Professors were promoted to the position of Associate Professor vide order No. Estt. I/2013/8523 dated 29.05.2013. In the third phase, on the recommendation of Syndicate meeting held on 11.03.2012, 36 Associate Professors were promoted to the position of Professors vide order Nos. Estt. I / 2012 / 5038 dated 11.03.2012 and Estt. I / 2012 / 78 dated 02.06.2012. The process of promotion of eligible Assistant Professors to Associate Professors and Associate Professors to Professors in various departments under CAS is again initiated vide notification No. Estt.-I/2015/7992-8075 dated 20.11.2015. This promotion process will be completed shortly.
- **Capacity utilization of the existing sports facilities with a view to score laurels as in the past.**
 University is extensively utilizing existing sports facilities and currently strengthening more facilities for its students. As a result students of this university showed remarkable performance in different sports events and were even selected for Indian universities teams to represent in World University Competitions. Some of the glorious performances of students of this university in recent years are as follows:

 - During session 2015-16; university students participated in different inter university sports events. They won 06 Gold, 09 Silver & 04 Bronze medals in Archery (M&W), 01 Silver & 03 Bronze medals in Air Piston & Air Rifle

(W), 02 Bronze medals in Boxing M &W) and 02 Bronze medals in Wrestling (M).

- University Organized the West Zone Inter University Football (Men) tournament 2015-16 from 25 to 29th Dec., 2015 and after 30 Years our university got the Gold Medal in this game and qualified for All India Inter Zonal Inter University tournaments.
- In the West Zone Inter University Basketball (Women) tournament 2015-16 held in University of Rajasthan, Jaipur during 16th to 20th Oct., 2015 our university got the IVth Place and qualified for All India Inter Zonal Inter University tournaments.
- Three outstanding players of our university represented Indian University Archery team in the World University competition which was held at Gwangju- North Korea from 03- 14 July, 2015: Nikita Kanwar, Recurve Round, Aman, Compound Round, Swati Dudhwal, Compound Round,
- Our two shooters represented Indian University in 10 Mts. Air Rifle Shooting championship in World University Competition which was held at Gwangju- North Korea from 03-14 July, 2015: Rashmi Takhar, 10 Mts. Air Rifle Shooter, Simrat Chahal, 10 Mts. Air Rifle Shooter.
- University of Rajasthan, Jaipur Archery team won 04 Gold, 01 Silver & 05 Bronze Medals in the All India Inter University Archery (M & W) Championship held at Kurukshetra University, Kurukshetra from 23rd to 27 Nov., 2014.
- University of Rajasthan won 02 Silver & 01 Bronze Medal in the All India Inter-University Wrestling (Men) tournament held at Kurukshetra University, Kurukshetra from 22 to 25 Jan., 2015.
- University of Rajasthan, Jaipur Air Rifle & Pistol Shooting (Women) team won 03 Silver Medals in the All India Inter University Air Rifle (Women) Shooting Championship held at Punjabi University, Patiala from 02 to 06 Jan., 2015.
- University of Rajasthan, Jaipur Air Rifle & Pistol Shooting (Men) team won 03 Bronze Medals in the All India Inter University Air Rifle (Men) Shooting Championship held at Punjabi University, Patiala from 02 to 06 Jan., 2015.

- University of Rajasthan won Bronze Medal in the All India Inter-University Athletics (Men) tournament held at Rajiv Gandhi University of Health Sciences, Karnataka from 16 to 20 Jan., 2015.
- University of Rajasthan won Bronze Medal in the All India Inter Zone Inter-University Table Tennis (Men) tournament held at SRM University Kattankulathur from 04 to 06 Oct., 2014.
- **To ensure publications of the various departmental journals.**
University Administration has motivated departments to publish their own research journals and as a result 12 departments are publishing their own research journals. Few others are planning to start their journals in coming months.
- **To attain the international visibility by earning an academic reputation.**
The students of Center for Converging Technologies and science departments including those from Physics, Chemistry, Botany, Zoology are doing well in recent times. Recently students of this Center for Converging Technologies have established the reputation in the field of Cognitive and Neuroscience.
- **To establish university industry and community interaction cell for providing the consultancy services.**
University has established UPE Infrastructure Development Programme “Activities Leading to Overall Excellence” that also includes activities including placement of students and university industry interaction in the interest of students of this university. The members of cell are interacting with representatives of industry and different section of community. Further university has received prestigious “University Innovation Cluster in Biotechnology” from BIRAC, New Delhi and several industries working in the area of biotechnology have agreed to participate in this programme. One of these industries agreed to provide financial support to students while other agreed to popularize the outcome of the work.
- **To strengthen its feedback mechanism for students and self appraisal report of faculty.**
IQAC has prepared feedback form for the students of this university and all the departments, colleges and centers of this university have obtained the feedback from many students for the session 2014-15. The automation process to obtain the response in better way is in process.

- **To motivate the younger faculty to focus their research efforts on topics relevant to the society.**

The university is motivating its young faculty members appointed recently to submit their research proposals which are relevant to society. University organized several invited talks of eminent speaker of different fields in recent months who delivered their talks on related themes. University has also organized meetings with faculty members to promote research activities. The next meeting in this series is planned on 15th February 2016 in which HRDC, UOR is organizing a one day short term programme for the young Assistant Professors to motivate them to submit research proposals related with social issues. Several of young faculty members particularly from science faculty of this university have recently received start up projects from UGC.

- **To expend the extension activities to transfer the scientific results for promotional and development efforts through science departments besides through NSS and NCC.**

The Science Education Center has been revived in University Maharaja College. The Center for Development of Physics Education is working actively and developing science instruments for different colleges and universities as per their requirements. CDPE is also organizing INSPIRE camps for the school students and large number of students are attending these camps every year. Department of Botany has a Herbarium while Department of Zoology and Geology have displayed several exhibits in the interest of students and community.

- **To implement automation and strengthen university library.**

The university is in the process of automation of University Central Library. The required gadgets for this work have already been procured. RFID based books issue system is now under operation. It has individual reading carrels, Lounge area for browsing and relaxed reading and IT zone for accessing e-resources. It also has reading rooms, separate sections for reference and text books, separate place for periodicals, internet access etc. Collection of Braille books has been started. Braille embosser is installed for visually challenged users. The construction work of new building of Central Library with all necessary facilities has been approved from

UPE funds and it will start in January 2016. The automation of this new library with WiFi facility and digitalization of rare manuscripts is also planned.

University is quite active in deploying ICT facilities in university library. The Local Area Network in the library was created with the provision of 16 points connectivity with the help of CAT (UTP) cabling. Two Pentium servers were purchased. One of them was made as UNIX server and another as Novell server. One Pentium CD-Net server was also linked with the LAN. Database of books, periodicals and thesis was created which have been further thrived and is available on Library LAN. New Dell Server has been installed and LIBSYS 7 has also been installed and very soon library data will be on Web. Library has been endeavoring to computerize its housekeeping activities/operations, and its services. The Central library is also in process of installing 30 Desktop Computers in Northern Reading Hall (Research Hall) to create a Network Access Facility. At present university 394852 books, 64772 back volumes, 22648 thesis, 3701 microforms, 8500 e-books and e-journals.

- **To strengthen alumni association and interaction with them periodically.**
Constituent colleges and departments of this university are now having active alumni associations and they are periodically organizing different events and meetings. Principals and Heads of Departments are interacting with them periodically. University also has its own alumni association and which is active and its members are providing their feedback on different issues.
- **To establish a science museum of national standard as a national facility in the university campus.**
The Science Education Center has been revived in University Maharaja College. The Center for Development of Physics Education is working actively. The museum created here is attracting students of schools and colleges. This center is also developing science instruments for different colleges and universities as per their requirements.
- **Audio video research center needs to be organized for regular use in academic activities.**
The university has established a small TV studio in Center for Mass Communication in 2007 which is currently involved in TV programmes production. The Center is also developing Documentaries on different programmes of university including

seminars, refresher courses and other important events. Students of this center are developing these documentaries themselves.

- Efforts may be initiated to establish a Center for Advanced Studies in the department of Chemistry so that the ongoing pace of research and specialization can be maintained.

Department of Chemistry received the status of Center for Advanced Studies in 2005 and later in 2013 it received the second phase of this programme. Department of philosophy and Zoology received the status of Center for Advanced Studies in 2005 and later in 2014; these departments received its second phase in 2014 and 2012 respectively. In 2015, Department of Physics also received the status of Center for Advanced Studies.

- M. Pharma courses may be planned in the university.

The university has launched a Masters programme in Converging Technologies which has courses on computer aided drug designing. BIRAC, New Delhi has approved activities on “*Stem Cells as cellular therapeutics*”, “*Industry oriented amalgamation of in-silico domain with biological data*” and “*Microbial enzymes for plant secondary metabolite extraction and development of value added food products*” under UIC-B programme. Similarly MHRD, New Delhi has approved a certificate course in “*Computer aided drug designing*” and a certificate course in “*Product design optimization of artificial limb via soft computing approach*” under DIC programme. University is still working for launching the Master’s course in Pharmacology and after approval from regulatory body; this course will be launched.

- Appropriate amendments to the ordinance arising out of the directions / decision of the apex court may be expedited.

Hon’ble Supreme Court in the SLP (c) No. 24295/ 2004 with Nos 24296- 99/ 2004 University of Kerala v/s Council Principals colleges Kerala & others (2006)8 SCC- 304) decided on 22.09.2006 adopting the recommendations of the Lingdoh Committee has given directions to implement the recommendations of the Lingdoh Committee with some modifications. The Hon’ble Supreme Court has also communicated the order to the respective States and Union Territories for taking necessary steps to ensure the compliance of the order for holding the Students Union Election.

After receiving the direction from the State of Rajasthan for holding the Students Union Elections the University has studied the recommendations of the Lingdoh Committee and the Supreme Court Judgment and made amendments in the Rajasthan University Students Union Constitution in the year 2010 & 2014 accordingly.